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**Junior Research/Analyst (1 position)**

**Duty Station:** Nairobi/Kisumu

**Duration:** 1 Year

**About the Centre for the Study of Adolescence (CSA).** CSA is a leading national Organization committed to the promotion of the health and development of young people through research, technical assistance, advocacy, and capacity building to expand choices and improve access to safe, affordable, and sustainable health services. CSA works in partnership with governments, relevant institutions, professionals, and communities to support young people's right to exercise choices, access health services, and fully participate in activities promoting their health and general well-being.

**Duties and Responsibilities:**

- Work and brainstorm with the project teams to develop ideas and proposals, including contributing to the grant proposal development to secure funding for research projects
- Implement qualitative and quantitative research methodologies and technologies, including data collection, recording, and analysis of learning stories.
- Contribute to developing research protocols and procedures and data collection tools, ensuring compliance with research ethics and regulations.
- Work closely with the research team to ensure data quality and integrity
- Assist in data management, document reviews, analysis, and synthesis.
- Assist in preparing research reports and publications for dissemination.
- Coordinate meetings and lead discussion
- Other tasks as needed.

## **Desired Qualifications**

- A Bachelor's degree in any relevant field is required, although a bachelor's degree in social sciences is preferred
- Motivation, enthusiasm, and a passion for research, especially with children, adolescents, and young people in all their diversity
- Demonstrate ability to interpret and document data findings to support the development of high-quality data products and reports.
- At least 3-5 years of research experience in sexual and reproductive health and wellbeing.
- Willingness to travel for fieldwork.
- Experience with using digital equipment for data collection.
- Proficiency in relevant software programs and tools such as Microsoft Excel and data management software
- Ability to interact with people of diverse backgrounds.
- Excellent communication and interpersonal skills, writing skills, including technical writing.

## **How to apply**

Please send your CV and a short letter of motivation to demonstrate how your experience matches the skills set out above to the **Administrative Manager**, [jobs@csakenya.org](mailto:jobs@csakenya.org)

The application deadline is **5 pm (EST) Sunday, 30<sup>th</sup> April 2023**.

Only Shortlisted candidates will be contacted. CSA strives to support a gender-equal and all-inclusive work environment.