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Position Title: Project Officers (2)- (1 Kisumu & 1 Siaya)

Date of Commencement of Duty: Immediate

Duty Stations: Kisumu & Siaya

Duration: One Year- (Renewable)

About the Centre for the Study of Adolescence

Centre for the Study of Adolescence (CSA) is a leading national organization committed to the promotion of the health and development of young people through research, technical assistance, advocacy, and capacity building to expand choices and improve access to safe, affordable and sustainable health services. CSA works in partnership with governments, relevant institutions, professionals and communities to support young people's right to exercise choice, access health services and participate fully in activities that promote their health and general well-being.

Overview of the project

CARE, in partnership with the Center for Reproductive Rights (CRR), Youth Coalition for Sexual and Reproductive Rights (YC), and Restless Development (RD), is proposing an evidence-based and evidence-generating holistic and multi-sectoral 7-year program with the goal of achieving gender transformative and sustainable change in Kenya, Uganda and Zambia. SHE SOARS (Sexual and reproductive Health & Economic empowerment Supporting Out of school Adolescent girls' Rights and Skills) puts out of school adolescent girls' needs and rights at the center of all project activities. This target group has been selected because they are consistently left out of traditional adolescent Sexual and Reproductive Health and Rights (ASRHR) programming, are difficult to reach, and often have the greatest need. Through our participatory, youth-led design and implementation approach, SHE SOARS will build and integrate health system strengthening interventions, deep and transformative community engagement on harmful gender and social norms, and capacity building of civil society actors to engage in long-term and sustainable SRHR policy advocacy to improve the health system for all women and girls while addressing the unique risks and protection needs of out of school adolescent girls.

In Kenya, SHE SOARS will be implemented in Nairobi and Kisumu counties where 60% of all adolescents live in informal urban settlements, and in Kajiado and Siaya rural counties where access to health facilities has been identified through our consultations as a challenge, and where integrated ASRHR services were identified as unavailable. SHE SOARS will build on the Adolescents Empowerment Projects (AEP), targeting in and out of school adolescents to address high rates of CEFM, unintended pregnancies and FGM through

a multi-sectoral approach addressing socio-cultural beliefs and practices, economic empowerment, and advocacy.

CSA will implement the SHE SOARS Project in Kisumu and Siaya Counties, which the Project officers will support.

Position Summary

The holder of the position will be responsible for the project implementation, reporting and field level supervision for all activities in the County.

Key Duties and Responsibilities:

- Provide evidence-based SRHR information and referrals, life skills education, and gender norms transformation activities
- Promote CARE's Youth Savings and Loans Associations (YSLA) and related skills-based training in entrepreneurship and financial literacy
- Share SRHR information from the girls' groups' curricula, and work with families and communities to build support for the girls' participation.
- Roll out and train Role Model Boys (RMB) groups (who are out-of-school adolescent boys) on SRHR and life skills.
- Provide mentorship, and opportunities for participants to later graduate to the full VSLAs supporting the sustainability of the project.
- Work closely with communities to engage and reflect on how the control and regulation of adolescent girls' sexuality
- Deliver the gender and adolescent responsive SRHR information and services at health facilities; by implementing CARE's proven CSC model modified to be youth-led and focused on ASRHR service delivery.
- Support Local citizens engagement into higher level SRHR policy advocacy work as well as reinforcing youth engagement with the local health system.
- Support skills building and the improvement of Health Care Providers (HCPs) attitudes to deliver gender/adolescent responsive comprehensive SRH services for diverse groups of out of school adolescent girls.
- Support the implementation of gender and SGBV prevention/response activities in schools and at the community level
- Contribute to monitoring and evaluation activities as requested.

Desired Qualifications, Skills and experience:

- Bachelors' degree in Public Health, Health Sciences, Social Science, Development Studies or any other related fields
- Excellent programme development and management skills in public/ community health programming
- Excellent analytical and report writing skills
- Proven experience of not less than 4 years, 2 of which must have been in a project leadership position preferably in ASRHR and SGBV programmes.

How to Apply

Please submit an application letter with detailed current CV indicating 3 references. Two of whom should have been direct Supervisors. Applications should be sent to jobs@csakenya.org; **INDICATE THE JOB TITLE IN THE SUBJECT LINE OF YOUR EMAIL AND SPECIFY YOUR INTEREST DUTY STATION.** The applications should be received by latest 22nd April, 2022, 5:00 pm Kenyan time.

Addressed to:

**The Administrative Manager
Centre for the Study of Adolescence
Mbaazi Avenue, Off Kingara Road, Lavington
P.O. Box 19329-00202, Nairobi**