



Mbaazi Close, Off Kingara Road,  
Lavington, Nairobi  
P.O Box 19329-00202 Nairobi, Kenya  
Tel: +254-20-2398724  
Tel/Fax: +254-20-2398723  
e: [csa@csakenya.org](mailto:csa@csakenya.org)

<b>Title:</b>	<b>Project Assistants (2) - (1 Kisumu &amp; 1 Siaya)</b>
<b><i>Date of Commencement of Duty:</i></b>	<b><i>Immediate</i></b>
<b><i>Duty Stations:</i></b>	<b>Kisumu &amp; Siaya</b>
<b>Duration:</b>	<b>One Year (Renewable)</b>

### **About the Centre for the Study of Adolescence**

Centre for the Study of Adolescence (CSA) is a leading national organization committed to the promotion of the health and development of young people through research, technical assistance, advocacy, and capacity building to expand choices and improve access to safe, affordable and sustainable health services. CSA works in partnership with governments, relevant institutions, professionals and communities to support young people's right to exercise choice, access health services and participate fully in activities that promote their health and general well-being.

### **Overview of the project**

CARE, in partnership with the Center for Reproductive Rights (CRR), Youth Coalition for Sexual and Reproductive Rights (YC), and Restless Development (RD), is proposing an evidence-based and evidence-generating holistic and multi-sectoral 7-year program with the goal of achieving gender transformative and sustainable change in Kenya, Uganda and Zambia. SHE SOARS (Sexual and reproductive Health & Economic empowerment Supporting Out of school Adolescent girls' Rights and Skills) puts out of school adolescent girls' needs and rights at the center of all project activities. This target group has been selected because they are consistently left out of traditional adolescent Sexual and Reproductive Health and Rights (ASRHR) programming, are difficult to reach, and often have the greatest need. Through our participatory, youth-led design and implementation approach, SHE SOARS will build and integrate health system strengthening interventions, deep and transformative community engagement on harmful gender and social norms, and capacity building of civil society actors to engage in long-term and sustainable SRHR policy advocacy to improve the health system for all women and girls while addressing the unique risks and protection needs of out of school adolescent girls.

In Kenya, SHE SOARS will be implemented in Nairobi and Kisumu counties where 60% of all adolescents live in informal urban settlements, and in Kajiado and Siaya rural counties where access to health facilities has been identified through our consultations as a challenge, and where integrated ASRHR services were identified as unavailable. SHE SOARS will build on the Adolescents Empowerment Projects (AEP), targeting in and out of school adolescents to address high rates of CEFM, unintended pregnancies and FGM through

a multi-sectoral approach addressing socio-cultural beliefs and practices, economic empowerment, and advocacy.

CSA will implement the SHE SOARS Project in Kisumu and Siaya Counties, which the Project Assistants will support.

### **Position Summary**

The holder of the position will be responsible for supporting the project implementation and reporting of all activities in the County.

### **Duties and Responsibilities**

- Work collaboratively with the project officer and team to ensure compliance with program policies and donor requirements.
- Support the Field officer in the provision of evidence-based SRHR information, services and related life skills among out-of-school adolescent girls and boys.
- Formation the SHE SOARS girls' groups which will act as a platform to provide evidence-based SRHR information and referrals, life skills education, and gender norms transformation activities
- Form and convene groups with similar characteristics and needs so as to deliver the package of interventions that will take an intersectional approach.
- Lead the formation and roll out of role Model Boys (RMB) groups (out-of-school adolescent boys), additionally providing them with tailored SRHR information and life skills.
- Train the girls on gender responsiveness as well work with families and communities to build support for the girls' participation.
- Train the girls' and boys' groups on CARE's Youth Savings and Loans Associations (YSLA) and related skills-based training in entrepreneurship and financial literacy
- Work closely with communities (gate keepers- parents, religious leaders, teachers) to engage and reflect on how to control and regulate adolescent girls' sexuality
- Implement CARE's CSC model modified to be youth-led and focused on ASRHR service delivery
- Support the provision of gender-responsive adolescent-centered clinical training to deliver comprehensive ASRHR services
- Support Post-training assessment and individual coaching to HCPs through supportive supervision visits by district/county health management teams.
- Assist in the delivery of adapted training package to the community health committees

### **Desired Qualifications, Skills and experience:**

- Bachelors' degree in Public Health, Health Sciences, Social Science, Development Studies or any other related fields
- Excellent community health/Development programming with a bias to ASRH
- Exceptional communication and interpersonal skills

- Commendable Reporting skills
- Minimum of 2 years' relevant work experience in the ASRHR field preferably in ASRHR and SGBV programmes.

**How to Apply:**

Please submit an application letter with detailed current CV indicating 3 references. Two of whom should have been direct Supervisors. Applications should be sent to [jobs@csakenya.org](mailto:jobs@csakenya.org) ; indicating the job title in the subject line of your email. The applications should be received by latest 22<sup>nd</sup> April 2022, 5:00 pm Kenyan time.

**Addressed to:**

**The Administrative Manager  
Centre for the Study of Adolescence  
Mbaazi Avenue, Off Kingara Road, Lavington  
P.O. Box 19329-00202, Nairobi**